



SUSTAINABILITY POLICY

Savannah Energy seeks to comply with all applicable local, regional, national and international laws and responsible business practices in the areas of environmental stewardship, social engagement, governance, ethics and compliance. Our Sustainability Policy underlines our commitment to responsible operations by integrating sustainability considerations into our daily decisions and management processes. It is structured to reflect the four pillars of our sustainability strategy:

- **Promoting Socio-economic Prosperity:** We aim to make a positive difference to the socio-economic development of our host countries and communities through the provision of energy to drive socio-economic prosperity. We also advocate, where appropriate, the promotion of local employment and development opportunities to drive local socio-economic prosperity and we operate a global procurement policy, championing the development of local content. Our social impact projects in our host countries and communities focus on improving local living standards via health, education and agricultural initiatives, as well as the provision of water and local infrastructure projects. Our projects also provide training to foster future economic self-sufficiency.
- **Ensuring Safe and Secure Operations:** We aim to continuously prioritise and improve upon the safety and security of our workplace. We safeguard the health and well-being of everyone on our sites, including our employees, contractors, suppliers and visitors. From a security point of view, we also protect the integrity of all aspects of our operations. We strongly believe this is critical to the ongoing success of Savannah's operations, activities and projects, and also to safeguard human rights.
- **Supporting and Developing our People.** Our ambition is to recruit, develop and retain the best talent across the Group. Hand in hand with this goes our cultivation of a diverse workplace, positioning our people and business for success, and developing a winning culture that is underpinned by our five core SEE-IT values (Sustainability, Excellence, Entrepreneurialism, Integrity and Teamwork). We strongly believe that supporting and developing our people is key to helping us achieve our strategic objectives as a company. We continue to drive and embed a winning culture across the business through the creation



of key initiatives, policies, procedures, systems and controls.

- **Respecting the Environment:** Our ambition is to minimise our greenhouse gas (“GHG”) emissions and manage our impacts on the environment. Recognising the threat of climate change, we are committed to the responsible stewardship of our assets and operations – both existing and those we seek to acquire in the future – by reducing our GHG emissions where possible and managing our other environmental aspects such as impacts on biodiversity, freshwater use, waste and local air quality. Our key focus is on meeting our regulatory obligations in the countries where we operate through a robust framework of policies, procedures, processes and controls. At the same time, we are also focusing on the growth of our power business, investing in the development of large-scale renewable hydroelectric, solar and wind power projects in Africa.

Our sustainability strategy is anchored around our chosen 13 United Nations Sustainable Development Goals, where we aim to make a positive impact. We have identified key sustainability performance metrics which allow us to track our progress with implementing our sustainability strategy. As part of our sustainability performance and reporting framework, we publish annual sustainability disclosures, such as those in accordance with the Task Force on Climate Related Financial Disclosures (“TCFD”), the Sustainability Accounting Standards Board (“SASB”), and the Global Reporting Initiative (“GRI”). Commencing in 2025, our TCFD Disclosure now includes a scenario analysis, which highlights the robustness of Savannah’s business model to two International Energy Agency climate change scenarios.

In anticipation of the UK Government likely introducing new UK Sustainability Reporting Standards (“UK SRS”) based on the International Sustainability Standards Board IFRS S1 and S2 sustainability disclosure standards, we have undertaken a readiness assessment for transitioning to these, and plan to phase out our voluntary GRI and SASB reporting disclosures in favour of the expected new IFRS standards in due course.

Andrew Knott, CEO

July 2025